

**INDEPENDENCE SCHOOL DISTRICT  
TRANSPORTATION DRIVER  
SALARY SCHEDULE  
2022-2023**

<b>Step</b>	<b>Hourly Rate</b>
<b>1</b>	16.86
<b>2</b>	17.23
<b>3</b>	17.59
<b>4</b>	17.96
<b>5</b>	18.33
<b>6</b>	18.68
<b>7</b>	19.05
<b>8</b>	19.42
<b>9</b>	19.78
<b>10</b>	20.15
<b>11</b>	20.50
<b>12</b>	20.87
<b>13</b>	21.24
<b>14</b>	21.60
<b>15</b>	21.96
<b>16</b>	22.33
<b>17</b>	22.70
<b>18</b>	23.06
<b>19</b>	23.43
<b>20</b>	23.80

**OTHER PAY:**

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$12.70 per hour up to 40 hours
All Extra Non-Driving Work (wash buses, meetings, trash)	\$12.70 per hour
Bus Fueler	\$13.00 per hour
Seasonal Bus Washing Crew	\$12.00 per hour